## Please delete this page before publishing your report

### Template instructions

This template is designed to help agencies complete reporting requirements under the [Net Zero Government Operations (NZGO) Policy](https://www.energy.nsw.gov.au/nsw-plans-and-progress/regulation-and-policy/sustainability-government/net-zero-government).

This template should be used by agencies *not* using the Sustainable Government Data Platform (historically known as CASPER). If your agency uses the Sustainable Government Data Platform, please disregard this template.

Use this template in conjunction with the guidance provided in the [Net Zero Government Operations Policy Monitoring and Reporting Framework](https://www.energy.nsw.gov.au/sites/default/files/2025-06/NZGO-monitoring-and-reporting-framework.pdf) and the [NZGO data template.](https://www.energy.nsw.gov.au/nsw-plans-and-progress/regulation-and-policy/sustainability-government/net-zero-government)

Guidance on how to complete each section is provided throughout the document, in *red text, marked as an “Instruction”*.

Sections requiring input are highlighted in yellow.

If a particular action does not apply to your agency, write ‘Not applicable’ or delete the section.

When this report is completed and approved by your agency, please delete all instructional text and make sure all text is unhighlighted, and send a clean copy to the Sustainable Government Team [government@environment.nsw.gov.au](mailto:government@environment.nsw.gov.au) for publication on the Net Zero Government Operations Policy Public Reports page.

[Insert Department Name]

Net Zero Government Operations Policy Report

Financial Year 2024-25



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# Introduction

The [NSW Net Zero Government Operations (NZGO) Policy](https://www.energy.nsw.gov.au/nsw-plans-and-progress/regulation-and-policy/sustainability-government/net-zero-government#:~:text=The%20Net%20Zero%20Government%20Operations%20Policy%20sets%20out,measures%2C%20such%20as%20saving%20water%20and%20minimising%20waste) encourages general government sector agencies to lead by example in reducing their greenhouse gas emissions and contribute to the state’s legislated emissions reduction targets.

The NZGO Policy outlines 24 climate-related actions to guide agencies in taking the necessary steps toward achieving the net zero targets set by the Climate Change (Net Zero Future) Act 2023.

Focus areas of the NZGO Policy:

* **Emissions reduction**: Calculation and management of scope 1 and 2 emissions (with future inclusion of scope 3).
* **Net zero transition plans**: Agencies must develop long-term plans to transition to net zero.
* **Demand management and electrification**: Decarbonisation of buildings and fleets by managing energy usage and replacing fossil fuel equipment with electric alternatives.
* **Circular economy**: Incorporating circular economy principles into the supply chain and food waste.
* **Transparent reporting**: Agencies must disclose their progress across a broad range of measures.

The NZGO Policy is effective from the 1 July 2024 and applies to general government sector agencies with 100 or more staff to annually report on their emissions and sustainability measures. Reporting is voluntary for agencies with fewer than 100 staff.

This report for [Insert agency name] demonstrates the progress made in the 2024-25 financial year on the actions and measures set in the Policy. [A list of agencies included in this report is available here](#_Agencies_included_in).

# Scope 1 & 2 emissions

## Action 1: Agencies should aim to achieve a reduction in scope 1 and 2 emissions to contribute to a whole-of-government target to reduce emissions by 50% by 2030 and 70% by 2035 (on 2018-19 levels), and net zero by 2050.

### Emissions boundary

List emission source categories that are included in the emissions boundary and either quantified, non-quantified, and sources that are excluded. Refer to the NSW Government Greenhouse Gas Emissions Accounting and Reporting Guidelines for definitions and further guidance. Where partial data sets for emission source categories have been adopted, provide commentary in the table below of the estimated percentage of emission source category that is quantified, estimated or non-quantified.

**Table 1.** Emissions boundary inclusions and exclusions.

|  |  |  |
| --- | --- | --- |
| Included in emissions boundary |  | Excluded from boundary |
| **Quantified** | **Non-quantified** | **Outside boundary or not relevant** |
| *[List all quantified emission source categories, e.g.:*   * S*tationary energy* * *Vehicle fuels* * *Electricity* * *Refrigerants* * *Wastewater fugitive emissions* * *Water reservoir fugitive emissions* * *Enteric fermentation in ruminants* * *Othe*r*]* | *[List all relevant non-quantified emission source categories]* | *[List any excluded emission source categories]* |

|  |
| --- |
| Justification for non-quantification or exclusions |
| *[Provide justification for non-quantified or excluded emissions. Include the materiality thresholds adopted.]* |

### Emission calculation methodologies/guidance and emission factors

Provide the calculation methodology and the source of emission factors adopted.

**Table 2.** Emissions calculation methodologies and sources of emissions factors.

|  |
| --- |
| Calculation methodology/guidance adopted |
| Select the relevant methodology adopted. More than one box can be selected.  NSW Government Greenhouse Gas Accounting and Reporting Guidelines (GHG Protocol)  National Greenhouse Gas and Energy Reporting Scheme (NGERS)  Other *[Insert a brief description of methodology adopted]* |
| Further commentary on the different methodologies under NGERS or the use of a combination (optional) |
| *[Provide further commentary]* |
| Source of emission factors |
| *[List source of emission factors used, e.g., National Greenhouse Accounts (NGA) Factors, NGERS, etc.]* |

### Emissions reporting

Provide a summary of emissions by the categories listed below. Use the NSW Government Greenhouse Gas Emissions Accounting and Reporting Guidelines to identify and measure emissions sources.

If your entity has retired carbon offsets, these can be included in the table below and deducted from the gross emissions to calculate net GHG emissions.

**Table 3.** Summary of emissions.

|  |  |
| --- | --- |
| **Emissions category** | **Reporting period emissions (tCO2-e)** |
| **Scope 1 emissions** |  |
| **Stationary energy combustion** |  |
| Natural gas | *[Emissions in tCO2e]* |
| Diesel | *[Emissions in tCO2e]* |
| LPG | *[Emissions in tCO2e]* |
| **Vehicle fuels (including mobile plant and equipment)** |  |
| Diesel | *[Emissions in tCO2e]* |
| Petrol | *[Emissions in tCO2e]* |
| LPG | *[Emissions in tCO2e]* |
| **Other emission sources (where deemed relevant and material)** |  |
| Refrigerants (stationery and vehicles) | *[Emissions in tCO2e]* |
| Wastewater treatment (fugitive emissions) | *[Emissions in tCO2e]* |
| Land use, land use change and forestry (LULUCF) | *[Emissions in tCO2e]* |
| Other (add rows as needed) | *[Emissions in tCO2e]* |
| Total Scope 1 Emissions | *[Emissions in tCO2e]* |
| **Scope 2 emissions (Location based)** |  |
| Purchased Electricity (e.g, assets, electric vehicles) | *[Emissions in tCO2e]* |
| Other (add rows as needed) | *[Emissions in tCO2e]* |
| Total scope 2 emissions (Location based) | *[Emissions in tCO2e]* |
| **Absolute gross scope 1, Scope 2 emissions** | *[Emissions in tCO2e]* |
| Carbon offsets (if applicable) | *[Emissions in tCO2e]* |
| **Net total GHG emissions (Scope 1, Scope 2 less offsets)** | *[Emissions in tCO2e]* |

|  |
| --- |
| Commentary on emissions data and results (optional) |
| *[Add comments on the completeness, consistency, transparency, and accuracy of the emissions data and results provided in the tables above. This may include notes on data availability gaps, estimations methodology, etc. Outline how you plan to improve completeness and accuracy in the future.]* |

**Comparison to base year**

Provide a summary of emissions from the base year for comparison.

**Table 4.** Comparison of current reporting period emissions to the base year emissions.

|  |  |  |  |
| --- | --- | --- | --- |
|  | Base year ((FY [*insert year*] | This reporting period (FY [*insert year*]) | Percentage change from base year to current reporting period (%) |
| 1. Total scope 1 | 1. *[Emissions in tCO2e]* | 1. *[Emissions in tCO2e]* | 1. *[%]* |
| 1. Total scope 2 | 1. *[Emissions in tCO2e]* | 1. *[Emissions in tCO2e]* | 1. *[%]* |
| 1. **Absolute gross scope 1, scope 2 emissions** | 1. ***[Emissions in tCO2e]*** | 1. ***[Emissions in tCO2e]*** | 1. ***[%]*** |
| 1. Carbon offsets (if applicable) | 1. *[Emissions in tCO2e]* | 1. *[Emissions in tCO2e]* | 1. *[%]* |
| 1. **Net total GHG emissions (Scope 1, Scope 2 less offsets)** | 1. ***[Emissions in tCO2e]*** | 1. ***[Emissions in tCO2e]*** | 1. ***[%]*** |

|  |
| --- |
| Commentary on comparison to previous reporting period (optional) |
| *Explain any significant changes in emissions compared to previous reporting periods. This may include changes due to Machinery of Government (MoG), improved data accuracy or completeness, or other relevant factors.]* |

### Optional reporting

This section is optional and may be completed by entities that have collated additional data and wish to disclose it as part of their annual reporting.

**Market-based approach**

If applying a market-based approach, provide a summary of emissions by the categories listed below.

**Table 5.** Summary of market-based emissions.

|  |  |  |  |
| --- | --- | --- | --- |
| Indicator | Electric energy (MWh) | Emission factor | Reporting period emissions (tCO2e) |
| Behind the meter consumption of electricity generated (optional) | *[Energy in MWh]* |  | *[Emissions in tCO2e]* |
| **Total non-grid electricity** | ***[Energy in MWh]*** |  | ***[Emissions in tCO2e]*** |
| LRET electricity | *[Energy in MWh]* |  | *[Emissions in tCO2e]* |
| I-RECS[[1]](#footnote-2) | *[Energy in MWh]* |  | *[Emissions in tCO2e]* |
| LGC surrendered minus generated (net) (including GreenPower and PPAs) | *[Energy in MWh]* |  | *[Emissions in tCO2e]* |
| Residual purchased electricity | *[Energy in MWh]* |  | *[Emissions in tCO2e]* |
| **Total grid electricity** | ***[Energy in MWh]*** |  | ***[Emissions in tCO2e]*** |
| **Total electricity (grid + non grid)** | ***[Energy in MWh]*** | *-* | ***[Emissions in tCO2e]*** |
| **Absolute gross total scope 1, scope 2 emissions (including all sources)** | ***-*** | ***-*** | ***[Emissions in tCO2e]*** |
| Carbon offsets (if applicable) | *-* | *-* | *[Emissions in tCO2e]* |
| **Net total GHG emissions (scope 1, scope 2, less offsets)** | ***-*** | ***-*** | ***[Emissions in tCO2e]*** |

**Scope 3 emissions**

Disclose any additional significant emission sources beyond emission sources defined as scope 1 & 2. Provide a summary of these emission sources in the table below.

**Table 5**. Summary of scope 3 emissions.

|  |  |  |  |
| --- | --- | --- | --- |
| Emissions category | Unit | Reporting period emissions | Previous reporting period emissions |
| *[insert]* | tCO2e | *[Emissions in tCO2e]* | *[Emissions in tCO2e]* |
| *[insert]* | tCO2e | *[Emissions in tCO2e]* | *[Emissions in tCO2e]* |
| *[insert]* | tCO2e | *[Emissions in tCO2e]* | *[Emissions in tCO2e]* |
| *[insert]* | tCO2e | *[Emissions in tCO2e]* | *[Emissions in tCO2e]* |
| *Gross total emissions* | tCO2e | *[Emissions in tCO2e]* | *[Emissions in tCO2e]* |

|  |
| --- |
| Reason for inclusion |
| *[Explain why this emissions source has been included, e.g., it may represent a significant source of emissions that the entity can influence or manage.]* |

### Carbon offsets

Disclose any eligible carbon credits purchased or retired during the reporting period. Summarise this information in the table below.

**Table 6.** Carbon credits purchased or retired during the reporting period.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Nature or technology based | Carbon reduction or removal | Unit | Reporting period quantity | Percentage of total offsets |
| e.g. nature-based | e.g. removal | tCO2e | *[Offsets in tCO2e]* | *[%]* |
|  |  |  |  |  |
|  |  |  |  |  |

### Emissions reduction targets

**Does your agency have formal GHG emissions reduction targets?**

Yes / No

**If yes, please provide the following details:**

Base year for targets: \_\_\_\_

Scope 1 reduction target by 2030: \_\_\_\_ %

Scope 2 reduction target by 2030: \_\_\_\_ %

Scope 1 reduction target by 2035: \_\_\_\_ %

Scope 2 reduction target by 2035: \_\_\_\_ %

|  |
| --- |
| Efforts to contribute to NSW Government’s net zero emissions target under the *Climate Change Act 2023* |
| *[Outline efforts to support the NSW Government’s net zero emission targets under the Climate Change Act 2023].* |

## Action 2: Agencies must have long-term net zero transition plans for their operations in place by 1 January 2026.

***Instruction (delete before submitting):*** *Optional reporting Action 2 is optional for the 2024-25 reporting year. Please delete this section if your agency does not want to report on this action.*

[insert agency name] transition plan can be accessed at this URL [paste URL link].

# Energy & renewables

## Reportable energy measures

***Instruction (delete before submitting)****: To edit the graphs, right click on the graph and click ‘edit data’. If you don’t have data for a certain category, put 0 for that category. Please take note of the units the graph uses and submit data in the same units.*

**Figure 1.** Energy expenditure distribution for the current reporting year, and a comparison with the previous four years. Energy expenditure is broken down to electricity (navy blue), natural gas (teal), non-vehicle LPG (grey) and transport fuels (red).

**Figure 2.** Electricity consumption in kWh for the current reporting year, and a comparison with the previous four years.

**Figure 3.** Natural gas consumption in MJ for the current reporting year, and a comparison with the previous four years.

**Figure 4.** Non-vehicle LPG consumption in L for the current reporting year, and a comparison with the previous four years.

**Figure 5.** Transport fuels consumption in L for the current reporting year, and a comparison with the previous four years. Transport fuels are broken down to diesel (dark red), petrol E10 (red), petrol E85 (pink), petrol premium 95 (light pink), petrol premium 98 (orange), and petrol unleaded (yellow).

***Instruction (delete before submitting)****: Complete the table with energy consumption and expenditure data for the current reporting year, and the previous 4 years. These figures should align with those provided in the graphs above.*

*If the consumption figures expressed in litres are large, you may express them in kilolitres (kL) for clarity.*

*If the expenditure figures are large, you may express them in millions of dollars ($million or $m) for clarity.*

**Table 7**. Total energy consumption and expenditure, including a comparison with the previous four years.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Energy type | Unit | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| Electricity | MWh | 2,981.04 | 3,189.24 | 3,511.40 | 3,286.19 | 2,999.93 |
|  | $m | 0.46 | 0.63 | 0.52 | 0.45 | 0.44 |
| Natural gas | GJ | 2,142.28 | 2,208.67 | 3,348.00 | 3,299.64 | 3,003.61 |
|  | $m | 0.10 | 0.11 | 0.15 | 0.17 | 0.13 |
| Non vehicle LPG | L | 302,968 | 249,996 | 324,892 | 356,799 | 339,298 |
|  | $m | 0.06 | 0.05 | 0.05 | 0.06 | 0.06 |
| Diesel | L | 12,358 | 18,883 | 7,082 | 17,289 | 13,279 |
|  | $ | 9,638 | 14,688 | 6,221 | 12,926 | 9,752 |
| Petrol E10 | L | 6,974 | 4,306 | 2,367 | 1,246 | 2,599 |
|  | $ | 8,229 | 7,395 | 4,039 | 2,567 | 4,086 |
| Petrol E85 | L | 0 | 0 | 0 | 0 | 0 |
|  | $ | 0 | 0 | 0 | 0 | 0 |
| Petrol premium 95 | L | 672 | 695 | 75 | 526 | 321 |
|  | $ | 2,317 | 1,939 | 122 | 884 | 527 |
| Petrol premium 98 | L | 306 | 1,306 | 272 | 708 | 1,153 |
|  | $ | 761 | 2,641 | 758 | 1,696 | 2,578 |
| Petrol unleaded | L | 10,483 | 6,858 | 622 | 2,193 | 2,116 |
|  | $ | 14,299 | 11,433 | 1,679 | 4,679 | 4,376 |

## Solar photovoltaic (PV) projects

***Instruction (delete before submitting)****: Complete the table with solar photovoltaic (PV) project installations data for the current reporting year and all previous years. See the NZGO Monitoring and Reporting Framework Section 2, Reportable Energy Measures for the estimated annual generation calculation methodology. Sum the columns to fill the total row.*

**Table 8.** Solar photovoltaic project installations completed in the current reporting period and previous years with solar PV capacity (MW) and estimated annual generation (MWh).

|  |  |  |  |
| --- | --- | --- | --- |
| FY | Number of solar PV projects | Total aggregated solar PV capacity (MW) | Total aggregated estimated annual generation (MWh) |
| 2011-12 – 2023-24 | 32 | 23.7 | 120,000 |
| 2024-25 | 3 | 2.2 | 14,200 |
| Total | 35 | 25.9 | 134,200 |

## Emission reduction projects

***Instruction (delete before submitting)****: Complete the table with emission reduction project data for the current reporting year, and all previous years. Sum the columns to fill the total row.*

**Table 9.** Emissions reduction projects completed in the current reporting period and previous years with energy consumption and expenditure savings.

|  |  |  |  |
| --- | --- | --- | --- |
| FY | Number of projects | Annual energy consumption savings (kWh) | Annual energy expenditure savings ($) |
| 2011-12 – 2023-24 | 67 | 14,723 | 35,000 |
| 2024-25 | 3 | 700 | 5,400 |
| Total | 70 | 15,423 | 40,400 |

**Comment on your agency’s energy use in the past financial year**

***Instruction (delete before submitting)****: This comment is optional. Delete the question and comment section below if your agency does not want to respond.*

[Insert text]

## Action 4: Agencies with large electricity loads must investigate the feasibility of demand response in their operations.

**Please explain how your agency has investigated, or plans to investigate, the feasibility of implementing demand response measures at sites with >100 MWh of electricity use per year.**

***Instruction (delete before submitting)****: If your agency does not have sites with >100MWh of electricity use per year, please write ‘not applicable’ or delete this section.*

[insert text]

## Action 5: The Department of Climate Change, Energy, the Environment and Water will work with NSW Procurement to investigate options to support the bulk purchase of renewable electricity for the NSW Government at least cost.

***Instruction (delete before submitting)****: See the NZGO Monitoring and Reporting Framework, Section 2, Action 5, for instructions on how to calculate average GreenPower percentage.*

**Table 10.** Percentage (%) of Greenpower purchased during FY 2024-25

|  |
| --- |
| Percentage (%) of GreenPower purchased during FY 2024-25 |
| [number]% |

**Is a minimum 6% GreenPower in your electricity contract?**

[Write “Yes”, “No” or “Not applicable to Local Health Districts”]

# Buildings

## Action 10: All new and existing government-owned and leased office buildings are required to achieve and maintain the minimum NABERS ratings.

***Instruction (delete before submitting)****:*

*Fill in the NABERS ratings table:*

* *List all owned or leased office buildings over 1000m2 in the location column. Add additional rows to the table for each location.*
* *List the NABERS rating obtained in the reporting year.*
* *If the office building does not have a rating, put ‘no rating’.*
* *Waste and indoor environment ratings are not required in 2024-25. These two columns can be deleted if you do not have any ratings.*

**Table 11.** Government-owned or leased office buildings and their respective NABERS rating status.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Location | Energy rating | Water rating | Waste rating | Indoor environment rating |
| 123 Smith Street Sydney | 4.5 | No rating | No rating | No rating |
| 42 Wallaby Way Sydney | 6 | 5.5 | 4 | 4.5 |
| 67 Hill Street Orange | 5.5 | 5 | No rating | No rating |

## Action 11: Government-owned data centres, where suitable to be rated, will continue to achieve and maintain the minimum NABERS ratings.

***Instruction (delete before submitting)****: Action 11 is only applicable to the Department of Customer Service. All other agencies can delete this section.*

**Table 12.** Government-owned data centres and their respective NABERS rating status.

|  |  |
| --- | --- |
| Location | Data centre rating |
| 98 Data Street Wollongong | 4.5 |
| 54 Numbers Lane Sydney | 6 |

## Action 12: NSW public schools and preschools, where suitable to be rated, will obtain a NABERS Energy and Water rating by 30 June 2026.

***Instruction (delete before submitting)****: Action 12 is only applicable to the Department of Education. All other agencies can delete this section.*

**Table 13.** NSW schools and preschools' average NABERS portfolio ratings.

|  |  |  |
| --- | --- | --- |
| Rating type | Number of Schools with a NABERS rating | Average rating |
| Energy | 134 | 4.5 |
| Water | 107 | 4 |

## Action 13: By 30 June 2025, NSW Health will assess the feasibility of using the NABERS Energy and Water for Hospitals tool across their portfolio of sites.

***Instruction (delete before submitting)****: Action 13 is only applicable to the NSW Ministry of Health. All other agencies can delete this section.*

[insert text]

## Action 14: All new buildings and fit-outs above $10 million must achieve the minimum Green Star ratings.

***Instruction (delete before submitting)****:*

*Fill in the Green Star ratings table:*

* + *List all new facilities greater than 1000 m2 net lettable area (NLA) and with estimated development costs above $10 million. Add additional rows to the table for each location.*
  + *List the proposed Green Star rating tool (buildings, interiors/fit-outs), and the Green Star rating.*

**Table 14.** Green Star ratings for new buildings and fit-outs.

|  |  |  |
| --- | --- | --- |
| Location | Rating tool | Star rating |
| New art gallery | Buildings | 4 |
| New office lease | Interiors/fit-outs | 5 |

## Action 15: Green lease targets must be included in all new and renewed lease transactions where the NSW Government will occupy a total of at least 4000 m2 of office space in a single building for a minimum three-year lease term.

***Instruction (delete before submitting)****:*

* + *List all leased locations >4000m2 with a minimum three-year lease term. Add additional rows to the table for each location.*
  + *State whether green lease arrangements are in place (yes/no) and whether the green lease schedule requirements are actively applied (yes/no).*

**Table 15.** List of leased offices and green lease status.

|  |  |  |
| --- | --- | --- |
| Location | Green Lease arrangements in place | Green Lease Schedule requirements actively applied |
| 49 Bridge St Dubbo | Yes | Yes |
| 123 Water Way Sydney | Yes | No |
| 87 Sunshine St Wollongong | No | No |

**Describe how the Green Lease Schedule requirements have been applied.**

[Insert text]

## Action 16: Agencies must replace gas-fired plant and equipment with electric or other fossil fuel free alternatives at end of life, or earlier if cost effective.

**Describe your agency’s progress in compiling an asset register of gas-fired plant and equipment.**

[Insert text]

# Fleet

## Action 17: All new government passenger vehicles procured will be EVs by 30 June 2030, with an interim target of 50% EVs by 30 June 2026.

**Table 16.** Electric passenger vehicle and SUV procurement.

|  |  |
| --- | --- |
| % of passenger vehicles and SUVs purchased or leased during FY 2024-25 that are electric vehicles | % of electric passenger vehicles and SUVs in agency’s fleet |
| [number]% | [number]% |

**Table 17.** Electric vehicle charger installations at government sites.

|  |  |
| --- | --- |
| Number of EV charge points installed at government sites in FY 2024-25 | Total number of EV charge points installed at government sites |
| [number] | [number] |

## Action 19: 30% of new government light commercial vehicles procured will be EVs by 30 June 2030.

**Table 18.** Electric light commercial vehicle procurement.

|  |  |
| --- | --- |
| % of light commercial vehicles purchased or leased during FY 2024-25 that are electric vehicles | % of electric light commercial vehicles in agency’s fleet |
| [number]% | [number]% |

# Scope 3 emissions

## Action 20: By 30 June 2027, agencies must identify their biggest scope 3 emissions sources and actions to address them.

**Outline the steps your agency has taken to investigate your scope 3 emissions sources, along with any findings of any investigations.**

[Insert text]

## Reportable waste measures

***Instruction (delete before submitting)****: To edit the graphs, right click on the graph and click ‘edit data’. If you don’t have data for a certain category, put 0 for that category. Please take note of the units the graph uses and submit data in the same units.*

**Figure 6.** Waste expenditure distribution for the current reporting year, and a comparison with the previous four years. Waste expenditure is broken down into the following waste streams; general (dark green), recycling (emerald), organics (green), liquid waste (light green), secure destruction (dark brown), clinical & related (yellow), hazardous, (pale yellow) and other (light brown).

**Figure 7.** Waste disposal distribution for the current reporting year, and a comparison with the previous four years. Waste disposal is broken down into the following waste streams; general (dark green), recycling (emerald), organics (green), liquid waste (light green), secure destruction (dark brown), clinical & related (yellow), hazardous, (pale yellow) and other (light brown).

***Instruction (delete before submitting)****: Complete the table with waste disposal and expenditure data for the current reporting year, and the previous 4 years. These figures should align with those provided in the graphs above.*

*If the expenditure figures are large, you may express them in millions of dollars ($million or $m) for clarity.*

**Table 19.** Total waste disposal and expenditure, including a comparison with the previous four years.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Waste stream | Unit | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| General | T | 5027 | 4272 | 3582 | 4791 | 5492 |
|  | $m | 1.6 | 1.4 | 0.95 | 1.54 | 1.8 |
| Recycling | T | 239 | 216 | 139 | 164 | 173 |
|  | $ | 80,197 | 76,395 | 55,926 | 69,206 | 64,682 |
| Organics | T | 70 | 156 | 198 | 204 | 62 |
|  | $ | 20,710 | 33,029 | 47,281 | 55,152 | 21,926 |
| Liquid waste | T | 2 | 0 | 0 | 1 | 0 |
|  | $ | 1267 | 0 | 0 | 690 | 0 |
| Secure destruction | T | 135 | 126 | 114 | 146 | 127 |
|  | $ | 43,926 | 40,844 | 37,992 | 44,124 | 41,165 |
| Clinical & related | T | 658 | 699 | 542 | 697 | 841 |
|  | $m | 1.38 | 1.2 | 1 | 1.56 | 2.01 |
| Hazardous | T | 0 | 6 | 0 | 0 | 0.5 |
|  | $ | 0 | 15,082 | 0 | 0 | 2,529 |
| Other | T | 3 | 0.5 | 3 | 0.7 | 2 |
|  | $ | 28,963 | 19,729 | 32,740 | 20,841 | 25,576 |

**Comment on your agency’s waste generation in the past financial year.**

***Instruction (delete before submitting)****: This comment is optional. Delete the question and comment section below if your agency does not want to provide a response.*

[Insert text]

## Reportable water measures

***Instruction (delete before submitting)****: To edit the graphs, right click on the graph and click ‘edit data’. If you don’t have data for a certain category, put 0 for that category. Please take note of the units the graph uses and submit data in the same units.*

**Figure 8.** Water expenditure for the current reporting year, and a comparison with the previous four years.

**Figure 9.** Water consumption in kL for the current reporting year, and a comparison with the previous four years.

***Instruction (delete before submitting)****: Complete the table with waste disposal and expenditure data for the current reporting year, and the previous 4 years. These figures should align with those provided in the graphs above.*

*If the expenditure figures are large, you may express them in millions of dollars ($million or $m) for clarity.*

**Table 20.** Total water consumption and expenditure, including a comparison with the previous four years.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Unit | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| Water | kL | 463,841 | 430,022 | 438,720 | 456,989 | 477,684 |
|  | $m | 1.8 | 1.62 | 1.72 | 1.87 | 2.3 |

**Comment on your agency’s water use in the past financial year.**

***Instruction (delete before submitting)****: This comment is optional. Delete the question and comment section below if your agency does not want to respond.*

[Insert text]

# Beyond Compliance

***Instruction (delete before submitting):*** *This optional section allows your agency to highlight initiatives that go beyond the requirements of the NZGO Policy. Delete the section below if your agency does not want to respond. Examples include:*

* *Energy: Achieving carbon active or carbon neutral certifications; staff education and engagement programs encouraging energy-saving change behaviours, such as turning off computers and lights in the office.*
* *Fleet: Introducing hybrid vehicles, reducing fleet size to lower emissions.*
* *Water: Setting water reduction targets and plans; using smart water meters to detect leaks; implementing rainwater harvesting and recycled water on site.*
* *Waste: Establishing waste reduction targets and plans; removing under-desk bins; drafting and implementing circular economy plans and practices; conducting waste audits; encouraging staff not to print.*
* *Innovation: Showcasing any innovative projects or programs your agency has initiated.*
* *Other: Staff education programs, committees, newsletters, or other engagement efforts.*

[Insert text]

# Agencies included in this report

***Instruction (delete before submitting):*** *If your agency is reporting on behalf of multiple agencies, please list all agencies that are included in this report. If this report is only for one agency, simply state that agency’s name and remove additional dot points.*

* [Insert agency]
* [Insert agency]
* [Insert agency]

# Methodology

***Instruction (delete before submitting):*** *Add any information on specific methodology your agency used to compile data for this report. This can include data sources for energy, water, and waste data, calculation methodology, any deviations from the reporting methodology in the NZGO Monitoring and Reporting Framework, etc.*

This report has been compiled in accordance with the methodology set out in the Net Zero Government Operations Monitoring and Reporting Framework.

All expenditure figures include both usage and service charges and exclude GST.

[Insert text]

# Signoff

***Instruction (delete before submitting):*** *This report must be signed by an executive director equivalent or above approver and dated certifying that all statements and data provided in the report are accurate and correct. When this report is completed and approved by your agency, please delete all instructions and send a clean copy to the Sustainable Government Team* [government@environment.nsw.gov.au](mailto:government@environment.nsw.gov.au) *for publication on the Net Zero Government Operations Policy Public Reports page.*

***Disclaimer:*** *The Department of Climate Change, Energy, the Environment and Water does not take any responsibility for the accuracy of information submitted in this report.*

I, [approver name]

in my capacity as [approver role] have read and agree with the content in this 2024-25 NZGO Report for [agency name].

Report approved [date DD/MM/YYYY]

For more information

If you would like further information on the Net Zero Government Operations Policy, please contact:

**NSW Department of Climate Change, Energy, the Environment and Water**Sustainable Government Team

[government@environment.nsw.gov.au](mailto:email@website.nsw.gov.au)



1. For pre-purchased existing contracts only [↑](#footnote-ref-2)